



Personal Development and Inclusion at Newbridge School



Pupil and Family Support - Newbridge Learning Community Secondary (SEMH)



Supporting Student Wellbeing and Engagement

The role focuses on promoting positive mental health and emotional wellbeing through consistent, personalised support.

- Provide tailored one-to-one interventions to support students' social, emotional, and mental health needs.
- Carry out daily welfare check-ins to ensure students feel safe, supported, and ready to learn.
- Promote resilience, confidence, and positive engagement in school life.

Attendance and Access to Education

A key priority is ensuring students can access education regularly by reducing barriers to attendance.

- Improve attendance through daily calls, home visits, and joint visits with the attendance team.
- Support students to attend school through transport arrangements and escorting where needed.
- Assist with off-site provisions, college visits, and pre-placement opportunities to maintain engagement.



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Health and Medical Support

The role supports students' physical health needs and ensures access to appropriate medical care.

- Support students to attend medical appointments and access appropriate healthcare services.
- Provide guidance and access to sexual health advice when appropriate.
- Administer prescribed medication in school and work alongside parents and paediatricians during medical reviews.

Family Support and Community Links



Building strong partnerships with families helps create a stable and supportive environment for students.

- Build strong, supportive relationships with families through regular communication and home visits.
- Deliver and support parent groups in partnership with external professionals.
- Signpost families to local services for housing, financial support, and community-based help.



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Safeguarding and Multi-Agency Working

Safeguarding is central to the role, ensuring all students are protected and supported through coordinated care.

- Complete safeguarding referrals to social care and contribute to early help, child in need, and child protection processes.
- Attend and actively contribute to professional meetings, including strategy and multi-agency meetings.
- Work collaboratively with external agencies to ensure a joined-up approach to support.

Partnerships with External Services

Effective collaboration with external agencies ensures students and families receive the right support at the right time.

- Liaise with a range of professionals, including mental health services, social care, police, and family support organisations.
- Make referrals and maintain communication to ensure effective and coordinated support for students and families.



Enrichment and Personal Development



The role encourages students to engage in wider opportunities that support their personal growth and confidence.

- Support and attend school trips to encourage inclusion and positive experiences.
- Facilitate after-school groups, such as girls' groups, to support social development.
- Help organise and support holiday programmes, including Easter and summer camps.

Practical and Crisis Support

Practical assistance is provided to help families manage challenges and ensure basic needs are met.

- Provide practical support to families, including food parcels and seasonal hampers when needed.
- Respond to emerging needs to ensure families feel supported during challenging times.

Transitions and Future Planning

Supporting smooth transitions helps students feel prepared and confident about their next steps.

- Support key transitions through pre-placement visits, transition meetings, and college links.
- Liaise with transport services and complete applications to support new pupil placements.
- Help students and families feel confident and prepared for the next stage of education or provision.

- Act as a consistent and trusted point of contact, working to remove barriers and ensure every student can succeed.